



—Trish

**Paycor**®

Simplifying Onboarding, HR, Payroll and Time



Paycor helps companies perform better with intuitive, cloud-based onboarding, HR, payroll and timekeeping software.

1

Personalized service is our focus. We take the time to listen to our clients to understand what's important to them and their employees.

40%

We use client feedback to enhance our technology. In fact, 40% of our free quarterly product updates come directly from client suggestions!

28K

More than 28,000 small and mid-sized organizations across the US trust Paycor for easy-to-use solutions that improve efficiency and enable them to focus on growth and strategy.

4

Our personalized service and intuitive software have been voted by our clients to receive four prestigious Stevie® Awards over the past few years.

Rethink Employee Management.

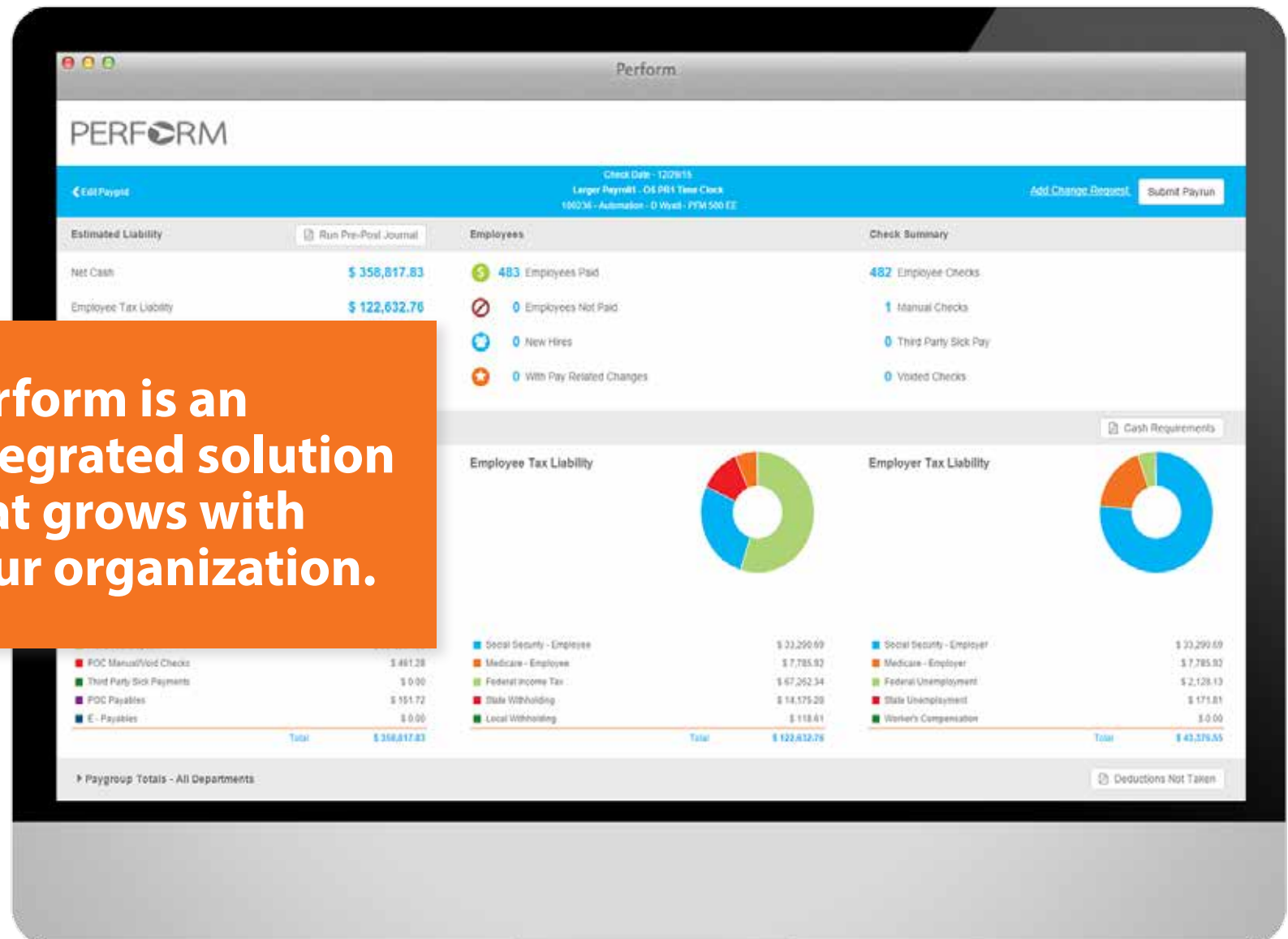
Perform was built to help you pay employees, manage HR data, track time, onboard new hires and create reports within one intuitive solution.

With Perform, you'll improve your organization's efficiency, reduce compliance concerns and regain the time you need to focus on big-picture strategy.





Perform is an integrated solution that grows with your organization.



“I love the products that we have with Paycor and how they continually improve and update. Having over 25 years of experience using other [HR and payroll] products...Paycor by far has the best product.”

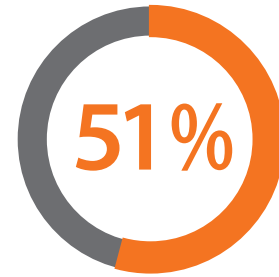
—Melody P.
985-Employee Health Care Organization
Tampa, Florida

—Kim



“Paycor’s HR service is a robust, low-cost option for HR compliance that gives us everything we need.”

—Frank M.
32-Employee Wholesale
Distribution Company
Celina, Ohio



of businesses still store
employee data in
multiple spreadsheets.

HR & Benefits

Reduced HR Workload

Simplify processes, such as open enrollment and performance reviews, and get fast access to employee records.

Powerful Employee Self-service

Give employees the power to update personal information, view company documents and complete performance reviews all in one place.

Integrated Technology

Reduce errors and time spent on updating information with real-time integration between HR and payroll.

—Becky

—Scott

—Allison

—Karen



—Shelby

“Perform has increased the efficiency of our payroll process. Our time has been reduced to under half of the time spent in the old system.”

—Dave P.
57-Employee Wholesale
Distribution Company
Findlay, Ohio



37% of workers say they waste their workday trying to fix other people’s mistakes.

Payroll & Employee Administration

Simplify Employee Administration

Perform is designed to simplify everyday employee administration processes. Whether it’s running a payroll or hiring a new employee, intuitive prompts and progress bars quickly guide you.

Time-saving Pay Grid

You can easily view and edit employee information with just a few clicks. Unlimited earnings and deductions columns make it easy to view all pay information before running a payroll.

One Employee Database

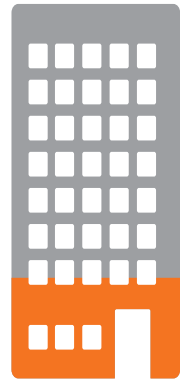
Unlimited custom fields allow you to manage and report on all your employee information. Track anything from employee certifications and laptop numbers to employees’ favorite kinds of birthday cake.

Access on the Go

Our cloud-based technology lets you manage payroll anytime, anywhere—even from a mobile device. Your employees will enjoy a free mobile app to access their pay information and request time off.

Get Help at Any Time

Quickly search for answers and get access to articles, videos and reference guides whenever you need them. Prefer to talk to someone? Our award-winning service team is always here to help.



28%

of organizations still aren't sure how they're going to report employee hours for Affordable Care Act compliance.



Time & Attendance

Smart & Accurate Labor Management

Cost-effective timekeeping helps you manage your workforce effectively and accurately.

No Rekeying or Manual Tracking

Time integrates directly with payroll, so there's no more manual tracking and entering of employee hours.

Flexible Scheduling and Reporting

You can manage employee hours and schedules online and easily report on a wide range of information.

Employees Stay Connected

Employees can stay connected to your organization by reviewing their hours, requesting time off and even accessing an employee directory directly from Paycor's free Employee Mobile app.

"I used to spend 2 days getting a spreadsheet together with all the hours on it. Now, it's great, I probably spend 10 minutes."

—Barb W.
126-Employee Sports Organization
Nashville, Tennessee



—McKenzie

“Having the ability to go into reporting, click the specific information I’m looking for and immediately being able to print out a report and organize the data in a way that will be useful is phenomenal.”

—Elizabeth H.
341-Employee Nonprofit
Tampa, Florida



of organizations have done major statistical analysis of employee data.



—Ravi

Reporting & Analytics

Powerful, Intuitive Design

Create reports on your employee information in minutes, from total compensation costs to a company-wide birthday list.

Easy-to-understand Visuals

Use dashboards to quickly analyze your data, spot trends and take action.

Time-saving Functionality

You can save your favorite reports and schedule them to send to anyone, at any frequency.





Onboarding

Engage New Hires Earlier

New hires can view your company handbook, organizational chart or other documents and acknowledge them before their first day at work.

Reduce Administrative Work

Employee self-service means your new hire can enter personal data and direct deposit information—and even upload their I-9 form—all before their first day.

Improve Time to Productivity

An electronic onboarding program can ensure an employee has a better start and can contribute earlier.

Applicant Tracking

Find and Recruit the Best Talent

Manage all recruiting and hiring within one easy-to-use solution.

Make Better Hiring Decisions

Analyze the best places to find talent and identify your hiring bottlenecks.

Less Paper, Improved Efficiency

Electronically review, approve or reject candidates throughout the hiring process.



Additional Services

Workers' Compensation

We'll help you shop your Workers' Compensation policy so you can get the best rate.

E-Verify

Verify that an employee is eligible to work in the United States with just one click.

HR Support Center with On-Demand Service

Protect your organization from costly HR mistakes with a comprehensive online resource that provides time-saving HR templates, compliance updates, job descriptions and an expert you can call any time.

Affordable Care Act Solutions

Paycor helps you stay in compliance with the Affordable Care Act by providing solutions to determine employee eligibility for health benefits and assess the affordability of your plans.

Many More Time-saving Solutions

We strive to streamline processes and improve your efficiency with these additional services:

- Carrier Connect
- Online Check Stubs
- E-Child Support
- 401(k) Data Services
- Tax Credit Services
- Background Screening
- COBRA
- General Ledger Services

technology diverse trust client-driven strategic thrive technology believe in personal attention integrated engagement collaborative great ideas professional intuitive strategic flexibility listen do the right thing integrated employee engagement have fun technology diverse trust client-driven strategic thrive smart technology secure insight client-driven personal attention exceptional collaborative great ideas professional intuitive strategic community proactive secure collaborative personal modern growth talent intuitive help each other flexibility mobile caring community help each other perform believe in personal attention trust personal smart technology secure insight client-driven professional intuitive client-driven integrated diverse community proactive secure collaborative personal modern growth talent technology perform great ideas usable service community perform do the right thing help each other perform believe in savvy service caring design thrive do the right thing personal modern smart trust growth mobile community flexibility great integrated engagement secure savvy proactive design professional listen insight do the right thing community personal attention technology proactive mobile collaboration modern talent technology usable have fun growth diverse savvy strategic thrive integrated engagement secure savvy proactive design professional listen insight do the right thing flexibility listen do the right thing integrated technology proactive mobile collaboration modern talent technology usable trust client-driven strategic thrive technology believe in personal attention integrated intuitive modern have fun engagement ve in personal attention design modern talent collaboration exceptional smart technology perform great ideas usable service community / usable have fun growth diverse savvy service caring design thrive do the right thing personal modern smart technology savvy proactive design professional listen insight do the right thing community personal attention collaboration exceptional smart modern technology integrated collaboration modern talent technology usable have fun growth diverse savvy service caring technology believe in personal attention integrated engagement secure savvy proactive design professional listen insight do the right listen do the right thing integrated employee engagement technology proactive mobile collaboration modern talent smart technology have fun technology diverse trust client-driven strategic thrive technology believe in personal attention integrated engagement client-driven personal attention great ideas professional intuitive strategic flexibility listen do the right thing integrated engagement help each other flexibility mobile caring employee engagement have fun technology diverse trust client-driven strategic thrive personal smart technology secure insight client-driven personal attention exceptional collaborative great ideas professional intuitive diverse community proactive secure collaborative personal modern growth talent intuitive help each other flexibility service help each other perform believe in personal attention community trust personal smart technology secure insight client personal modern smart technology professional intuitive client-driven integrated diverse community proactive personal attention collaboration perform thrive community ideas exceptional smart technology professional growth integrated engagement technology proactive mobile collaboration modern talent technology usable have fun growth diverse savvy service technology believe in personal attention engagement paycor.com proactive design professional listen do the right ty listen do the right thing integrated employee engagement technology proactive mobile collaboration modern talent technology strategic thrive technology believe in personal attention integrated secure savvy proactive design professional



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